



Plymouth Leander (PL) & Plymouth College (PMC) Swimming, GBR



Deputy Director of Swimming (PMC) and Assistant Head Coach (PL) - Pool

Competitive salary

The partnership of Plymouth College and Plymouth Leander has, over the last ten years, created what is arguably Britain's foremost competitive swimming programme. Whether you are an Olympic hopeful or a competitive swimmer who simply wishes to be the best that they can be, we have a programme catered for athlete needs. Based in Plymouth, Devon, we have approximately 250 swimming members (up to 100 of whom are based in the College), encompassing all ages and abilities including Learn to Swim, County, Regional, National, and International levels. We can boast Olympic medals and World Records from our programme, which has access to over 150 hours of training per week in a high performance environment including the £46m Plymouth Life Centre (10-lane 50m pool, gym and sports halls).

Plymouth Leander are Swim21 accredited at Performance level. Following the recent appointment of our new Director of Swimming & Head Coach, we now seek a new Deputy Director of Swimming with established experience and proven results at British and/or English Age Group National Championships or national equivalent. The successful applicant will be a first-class coach, enthusiastic, self-motivated and an excellent communicator. He/she will display abilities and understanding around liaison with key stakeholders within the College system (health & wellbeing, pastoral systems, along with academic teaching understanding & empathy) and will share Plymouth College's commitment to safeguarding the young people in their care.

Requirements for the Post

- Must hold a minimum UKCC Coach Level 2 qualification (and actively aiming for Level 3) but will ideally hold a UKCC Level 3 qualification – or an international equivalent
- Knowledge and experience of the development, organisation, implementation and coordination of high performance swim squads and the development of such athletes to ensure that all individuals within the programme are given the opportunity to maximise their potential, including an understanding of swimming specific LTAD. The successful applicant will have particular responsibility for National and International level athletes aged 12-14 years
- Excellent communication skills, including the mentoring, managing and enabling of other coaches, staff and key partners
- Building and maintaining strong relationships with athletes, parents and partner programmes or services to continually encourage athletes towards the next level of their individual development, alongside the development of the College and Club swimming programme as a whole
- Development of the programme within Swim 21 guidelines to ensure continued success as a performance swimming centre and ensure continued development of competitive athletes from learn to swim through to youth and senior level
- Attend competitions, camps and meets to support athletes when required

Working Arrangements

- Deputise for the Director of Swimming as and when appropriate
- Will include early mornings, evening and weekend work
- You will be required to work a minimum 39 hours per week, including non-pool deck administrative duties. There is an expectation that your administrative duties will take place in an office environment within the College
- Will include the organisation of swim camps, clinics, education opportunities and the development of a PMC based LTS programme (with a profit share initiative)

Allowances, Benefits & Expenses Package

- Private PMC based office space (PC, broadband internet, telephone) plus mobile telephone
- Staff discount on Plymouth College school fees for the successful applicant's children (if required/relevant)
- School meals available on campus Monday – Friday (term time only)
- Potential to take a future boarding role with the College as and when a position becomes available (if required/relevant)
- PL weekend meet attendance allowance (additional to salary)
- PL funded CPD opportunities (formal & informal) on the recommendation of the Director of Swimming
- PL expenses package for meets and camps (accommodation, subsistence and travel)

Applying for the Post

For an information pack and application form, please visit the vacancies page on our website. Please note that standalone CV applications are not accepted. For further enquiries, please contact S Lambie, Headmaster's Assistant, at slambie@plymouthcollege.com. Please note our offices will be closed between 13-16 February inclusive.

Please return completed application forms to slambie@plymouthcollege.com. If you are returning your completed application form by email, you will be asked to sign the declaration statement at a later date.

Those short-listed will be invited to attend an interview scheduled to take place at Plymouth College during week commencing 27th February 2017.

Completed application forms must reach us no later than midday on Wednesday 22nd February 2017.

Director of Swimming (PMC) & Head Coach (PL) 01/02/2017