



Plymouth College & Plymouth Leander

Director of Swimming (PMC) & Head Coach (PL) Competitive Salary



The partnership of Plymouth College and Plymouth Leander has, over the last ten years, created what is arguably Britain's foremost competitive swimming programme. Whether you are an Olympic hopeful or a competitive swimmer who simply wishes to be the best that they can be, we have a programme catered for athlete needs. Based in Plymouth, Devon, we have approximately 250 swimming members (up to 100 of whom are based in the College) encompassing all ages and abilities including County, Regional, National, and International levels. We can boast Olympic medals and World Records from this programme, many of our athletes training each day in the £46m Plymouth Life Centre (10-lane 50m pool).

Plymouth Leander are Swim21 accredited at Performance level. Following the recent appointment of our incumbent Director of Swimming & Head Coach to Swim Ireland as their National Performance Director, we seek a new person with similar experience and international profile. The successful applicant will be a first-class coach, enthusiastic, self-motivated and an excellent communicator. The successful applicant will display abilities and understanding around liaison with key stakeholders within the College system (health & wellbeing, academic teaching understanding & empathy and pastoral systems) and will share Plymouth College's commitment to safeguarding the young people in their care.

Requirements For The Post

The primary job specific criteria for this post are:

- Must hold a minimum UKCC Coaches Level 3 qualification (or international equivalent)
- Knowledge and experience of the development, organisation, implementation and co-ordination of swim squads to ensure all athletes are given the opportunity to maximise their potential, including an understanding of swimming specific LTAD and High Performance swimming environments.
- Excellent communication skills; including the mentoring, leading and enabling of a large coaching team, SSSM support services and liaison with teaching and tertiary College staff
- Working at a strategic level with the Plymouth College Senior Leadership Team and the Plymouth Leander Board
- Build strong relationships with athletes, parents and partner programmes to continually encourage individuals towards the next level of swimming development.
- Development of the Club within Swim 21 guidelines to ensure continued success as a performance swimming club at all levels and ensure continued introduction of competitive athletes from learn to swim.
- Attend competitions and meets to support our athletes.
- Establishment of an annual competitor calendar, which adequately reflect the needs of all squads within the system.
- Lead on the recruitment and retention of swimming students within Plymouth College

On your application form you will be required to provide evidence on the job specific criteria, and the Plymouth Leander key supporting behaviours and values of: Athlete Development, Forward Planning, Communication, Managing Relationships, Teamwork, Personal Development, Time Management, Innovation and Policies.

Working Arrangements

Will include early mornings, evening and weekend hours.

You will be required to work a minimum 39 hrs per week including non-pool deck administrative duties. There is an expectation that your administrative duties will take place in an office environment within the College

Funded CPD opportunities (formal and informal) can be allocated to coaching staff

Applying For The Post

For an information pack and application form, please contact S Lambie on telephone number 01752 505104 or by emailing us at slambie@plymouthcollege.com. Please note that standalone CVs are not accepted.

Please return your completed form to the same email address slambie@plymouthcollege.com. If you are returning your completed application form by email you will be asked to sign the declaration statement at a later date.

Those short-listed will be invited to attend an interview scheduled to take place at Plymouth College during week 9th January.

Completed application forms must reach us no later than midday on 20-12-16

Jonathan Standen
Headmaster
Plymouth College

Neil Glasson
Chairman
Plymouth Leander