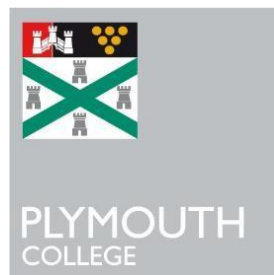


TAKING, STORING & USING IMAGES OF PUPILS POLICY

Including Early Years Foundation Stage



Last reviewed:	September 2024
Next review date:	September 2026
Responsibility:	Head of Systems & IT / Data Protection Officer

Policy

This Policy is intended to provide information to pupils and their parents, carers or guardians (referred to in this policy as "parents") about how images of pupils are normally used by Plymouth College ("the School"). It also covers the School's approach to the use of cameras and filming equipment at School events and on School premises, by parents and pupils themselves and the media.

The Policy applies in addition to the School's parent contract, and any other information the School may provide about a particular use of pupil images, including e.g. signage about the use of CCTV and more general information about use of pupils' personal data as found in the School's Privacy Notice. Images of pupils in a safeguarding context are dealt with under the School's relevant safeguarding policies. The Data Protection Policy (including GDPR) and the Record Keeping Policy also covers the protection and retention of all images.

General points to be aware of

Certain uses of images are necessary for the ordinary running of the School; other uses are in the legitimate interests of the School and its community and unlikely to cause any negative impact on children. The School is entitled lawfully to process such images and take decisions about how to use them, subject to any reasonable objections raised.

Parents who accept a place for their child at the School are invited to indicate their agreement to the School using images of their child as set out as set out in this policy, by completing the Data & Consent Form, by signing Annex 1 of this policy, and/or from time to time if a particular use of the pupil's image is requested. However, parents should be aware of the fact that certain uses of their child's images may be necessary or unavoidable (for example if they are included incidentally in CCTV or a photograph).

We hope parents will feel able to support the School in using pupil images to celebrate the achievements of pupils, sporting and academic; to promote the work of the School; and for important administrative purposes such as identification and security.

Any parent who wishes to limit the use of images of a pupil for whom they are responsible should contact the Data & Compliance Officer in writing. The School will respect the wishes of parents (and indeed pupils themselves) wherever reasonably possible, and in accordance with this policy.

Parents should be aware that, from around the age of 12 and upwards, the law recognises pupils' own rights to have a say in how their personal information is used – including images.

Use of Pupil Images in School Publications

Unless the relevant pupil or their parent has requested otherwise, the School will use images of its pupils to keep the School community updated on the activities of the School, and for marketing and promotional purposes, including:

- on internal displays (including clips of moving images) on digital and conventional notice boards within the School premises;
- in communications with the School community (parents, pupils, staff, Governors and alumni) including by email, on the School intranet and by post;
- on the School's website and, where appropriate, via the School's social media channels, e.g. Twitter, Instagram and Facebook; and
- in the School's prospectus, and in online, press and other external advertisements for the School. Such external advertising would not normally include pupil's names and in some circumstances the School will seek the parent or pupil's specific consent, depending on the nature of the image or the use.

The source of these images will predominantly be the School's staff (who are subject to policies and rules in how and when to take such images), or a professional photographer used for marketing and promotional purposes, or occasionally pupils. The School will only use images of pupils in suitable dress.

Use of Pupil Images for Identification and Security

All pupils are photographed on entering the School and, thereafter, at yearly intervals, for the purposes of internal identification. These photographs identify the pupil by name, year group, house and form/tutor group.

CCTV is in use on School premises, and will sometimes capture images of pupils. Images captured on the School's CCTV system are used in accordance with the Privacy Notice and CCTV Policy.

Use of Pupil Images in the Media

Where practicably possible, the School will notify parents in advance when the media is expected to attend an event or School activity in which School pupils are participating. We will make every reasonable effort to ensure that any pupil whose parent has refused permission for images of that pupil, or themselves, to be made in these circumstances are not photographed or filmed by the media, nor such images provided for media purposes.

The media often asks for the names of the relevant pupils to go alongside the images, and these will be provided where parents have been informed about the media's visit and either parent or pupil has consented as appropriate.

Security of Pupil Images

Professional photographers and the media are accompanied at all times by a member of staff when on School premises. The School uses only professional photographers who are known to us and makes every effort to ensure that any images of pupils are held by them securely, responsibly and in accordance with their contractual obligations to the School.

The School takes appropriate technical and organisational security measures to ensure that images of pupils held by the School are kept securely on School systems, and protected from loss or misuse. The School will take reasonable steps to ensure that members of staff only have access to images of pupils held by the School where it is a requirement of their role.

All staff are given guidance on the School's policy on Taking, Storing and Using Images of Pupils, and on the importance of ensuring that images of pupils are made and used responsibly,

only for School purposes, and in accordance with School policies and the law.

Use of Cameras and Filming Equipment (including mobile phones) by Parents

Parents, carers, guardians or close family members (hereafter, “parents”) are welcome to take photographs of (and where appropriate, film) their own children taking part in School events, subject to the following guidelines, which the School expects all parents to follow:

- When an event is held indoors, such as a play or a concert, parents should be mindful of the need to use their cameras and filming devices with consideration and courtesy for cast members or performers on stage and the comfort of others. Flash photography can disturb others in the audience, or even cause distress for those with medical conditions; the School therefore asks that it is not used at indoor events.
- Parents are asked not to take photographs of other pupils, except incidentally as part of a group shot, without the prior agreement of that pupil's parents.
- Parents are reminded that such images are for personal use only. Images which may, expressly or not, identify other pupils should not be made accessible to others via the internet (for example on Facebook), or published in any other way.
- Parents are reminded that copyright issues may prevent the School from permitting the filming or recording of some plays and concerts. The School will always print a reminder in the programme of events where issues of copyright apply.
- Parents may not film or take photographs in changing rooms or backstage during School productions, nor in any other circumstances in which photography or filming may embarrass or upset pupils.

The School reserves the right to refuse or withdraw permission to film or take photographs (at a specific event or more generally), from any parent who does not follow these guidelines, or is otherwise reasonably felt to be making inappropriate images.

The School sometimes records plays and concerts professionally (or engages a professional photographer or film company to do so), in which case CD, DVD or digital copies may be made available to parents for purchase. Parents of pupils taking part in such plays and concerts will be consulted if it is intended to make such recordings available more widely.

Use of Cameras and Filming Equipment (including mobile phones) by Pupils

All pupils are encouraged to look after each other, and to report any concerns about the misuse of technology, or any worrying issues, to a member of the pastoral staff.

The use of cameras or filming equipment (including on mobile phones) is not allowed in toilets, washing or changing areas, nor should photography or filming equipment be used by pupils in a manner that may offend or cause upset.

The misuse of images, cameras or filming equipment in a way that breaches this Policy, or the School's Anti-Bullying Policy, Data Protection Policy for Pupils, Parents and Carers, E-Safety Policy, ICT Acceptable Use Policy for Pupils and for Boarders, Safeguarding Policy, or the School Rules, is always taken seriously, and may be the subject of disciplinary procedures or dealt with under the relevant safeguarding policy as appropriate.

PARENTAL CONSENT FORM

Dear Parent

The School makes various uses of images of pupils during their time at School.

Some of these are necessary for administration and the safety of pupils, such as CCTV and for your child's School identification purposes. Media uses, including photos of pupils at work or playing games, may include the School website or social media feeds or as part of a School prospectus or magazine.

Please indicate below if you consent for the time being to your child's image being used in School media. Where appropriate (owing to the pupil's age or nature of the use) we will also seek the verbal or written consent of a particular pupil before publishing any image where that pupil is a particular focus of the shot, or identified by name, but not usually when included as part of a larger group or team shot.

NAME OF CHILD:

Tick []

Yes, I consent to my child's image being used in School media in the manner described.

You may withdraw consent at any time in the future, *subject to the notice at the bottom of this form*. If you object to such uses until further notice, please indicate below. In ensuring we can give effect to your wishes, it will also assist us if you are able to give reasons.

OR:

Tick []

No, I object to all non-essential uses of my child's image without specific consent.

Please give reasons [optional]:

Please be aware that objecting as above will not necessarily mean that the School will not continue to process images of your child that are either necessary for administration of the School, or separately consented by you or your child, or where the School requires it and is otherwise lawfully entitled to do so. It may not be possible to change printed publications, such as the School magazine or prospectus, or third party publications (for example where we have placed an advert or provided an image to a newspaper). **Please see our Privacy Notice, CCTV Policy and Taking, Storing & Using Images of Pupils Policy for further details, or enquire with the School Office.**

NAME OF PARENT:

ADDRESS:

Signed:

Annex 2:
PUPIL CONSENT FORM

Dear

The School wishes to use your image in the following manner:

DESCRIPTION OF USE:
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Please indicate below if you understand the above and are happy to consent for the time being to your image being used in this way. You may withdraw your consent at any time in the future, but please be aware that it may only be possible to remove online images and the School cannot change printed materials once published.

Yes, I agree

NAME:

SIGNATURE:

DATE OF BIRTH:

Please be aware that the School will not always seek your permission to use photographs and video, for example where necessary for the running of the School (such as a security ID or CCTV). **Please see our Privacy Notice, CCTV Policy and Taking, Storing and Using Images of Pupils Policy for further details, or enquire with the School Office.**